



Safety
Guidelines

2015

RENAISSANCE MANAGEMENT

VEHICLE

SAFETY

This section will cover basic vehicle safety to be practiced by all Renaissance Management Services employees.





SAFE DRIVING PRACTICES

You are our **MOST** valuable asset!

The way you drive says everything about you and your company! Make a positive statement by following these work related safe driving practices.

Use Common Sense

Three Rules to Follow

Stay Safe

Use a seatbelt at all times - driver and passengers!

Stay Focused

Avoid distractions, such as adjusting the radio, eating, or talking on the phone.

Avoid Aggressive Driving

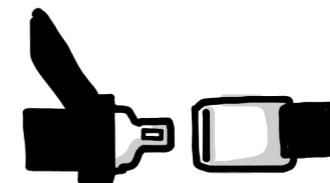
Keep your cool in traffic. Be patient and courteous to other drivers.



WHAT'S SO IMPORTANT ABOUT SEAT BELTS?

Drivers and passengers who buckle up have a **50%** better chance of surviving serious traffic collisions and avoiding serious injuries. Motor vehicle crashes are still among the leading causes of accidental off the job deaths

in the U.S. and the #1 cause of death at work. Among the worst offenders when it comes to failure to buckle up are teens and pickup truck drivers.



EMPLOYEE DRIVING POLICY

In order to drive a company vehicle...

You must have a valid drivers license in order to operate a company vehicle. Your MVR must be run through our office to ensure clearance through our insurance company. The insurance company dictates who can drive! We are unable to lobby on your behalf.

FORMAL POLICY REGARDING VEHICLE OPERATION

Seatbelts are to be worn at all times any company vehicle is in transit. This includes the driver as well as all passengers. If there are any non functioning seatbelts in any vehicle make the the office aware of it immediately.

Employees are not to ride in the bed of any given vehicle at any time. They are also not to ride on any bumper, tailgate, or sideboard of any moving vehicle at any time.

Passengers in any given vehicle are not to surpass the amount of seating the vehicle is designed to accommodate.

Passengers in vehicles are to remain attentive while in transit. Aid the driver in watching out for any traffic situations they may need to be aware of.

A spotter is required while backing up any vehicle whether a trailer is attached or not. The driver is responsible to be aware of their surroundings and must deploy passengers to help in order to avoid potential property or vehicle damage.

Any negligent action resulting in damage to property and/or vehicles may be cause for penalty determined by management. This may include repair reimbursement and/or termination of employment.

Texting While Driving

23% of all traffic accidents involve texting while driving.

Texting while driving is 6x more likely to cause an accident than drunk driving.

